

Quick Resource Guide

Office of Diversity, Equity & Inclusion
School of Public Health
University of Alabama at Birmingham



Dear SOPH Students, Faculty, and Staff,

The UAB SOPH Office of Diversity, Equity, and Inclusion (ODEI) is dedicated to remedying issues related to diversity, equity, and inclusion for our students, staff, and faculty. The purpose of this document is to link you to important resources on and off campus and in Birmingham that may be helpful during your time at UAB and in Birmingham. This resource guide will provide information about UAB policies, wellness resources, disability assistance, and diversity training and events. Although not inclusive of all campus-wide resources, this quick resource guide will address the most common inquiries by faculty, staff, and students in the SOPH.

If you have any questions, or need assistance beyond the scope of the resources in this document, please contact us at

sophdiversity@uab.edu

www.soph.uab.edu/ODEI

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Shared Values

Integrity

We act ethically and do what is right.

Respect

We treat others with courtesy and civility.

Diversity and inclusiveness

Everybody counts every day. We actively seek varied perspectives in our decision-making.

Collaboration

We trust each other and work cooperatively across disciplinary boundaries in the spirit of shared governance.

Excellence and achievement

We constantly innovate, solve problems and improve ourselves and others through learning.

Stewardship

Fiscal and environmental sustainability guide our decisions.

Accountability

We are answerable to each other and act with the best interests of the university in mind.

UAB

- ▶ Enterprise Code of Conduct
- ▶ Title IX
- ▶ Non-Discrimination Policy
- ▶ Student Code of Conduct
- ▶ University Strategic Plan

Diversity Training

Faculty and Staff

- ▶ [Request Group Safe Zone Training](#)
- ▶ [Diversity Training](#)
 - ▶ Will have to log-in and search catalog for ODEI EO Policy Introduction for Managers or ODEI EO Policy Introduction for New Hires
- ▶ [Disability support services training](#)

Students

- ▶ [Register for Safe Zone 101, Safe Zone 102, and Trans 101 training](#)



safezone
The University of Alabama at Birmingham

General Assistance: Faculty and Staff

▶ Wellness

- ▶ [UAB Employee Wellness](#)
- ▶ [Employee Assistance and Counseling Center for employees and members of their immediate household](#)
- ▶ [Blazer Kitchen \(Food Pantry\)](#)

▶ Disability Accommodations

- ▶ [AWARE Program](#)
- ▶ [Reasonable Accommodations Form](#)
- ▶ [Blaze Paratransit Form](#)



General Assistance: Students

Wellness

- [Student Wellness and Counseling Services](#)

Disability Accommodations

- [Application to Receive Disability Accommodations](#)
- [Blaze Ride Paratransit Service](#)



General Assistance: International Students

- ▶ International Student and Scholar Services
- ▶ Forms and Information Sheets (e.g., enrollment, employment, travel)
- ▶ Applying for an Alabama Driver's License



Campus Organizations: Faculty

- ▶ [Alliance for LGBTQ Equality at UAB](#)
- ▶ [African American Faculty Association](#)
- ▶ [Commission on the Status of Women](#)
- ▶ [Faculty Senators](#)



Campus Organizations: Student

▶ SOPH

▶ Public Health Student Association (PHSA)

▶ Maternal and Child Health Student Association for Graduate Education

▶ UAB

▶ Black Graduate Student Association (BGSA)

▶ Disability Advocates Club

▶ Free Food For Thought

▶ Student Multicultural and Diversity Programs

▶ The Gender and Sexuality Union at UAB

▶ Unite for Reproductive and Gender Equity at UAB

Employee Handbook & Request Forms: Faculty

- ▶ [Faculty Handbook](#)
- ▶ Request Forms
 - ▶ [Extension of tenure period form](#)
 - ▶ [FMLA Form](#)
 - ▶ [Paid Parental Leave](#)
 - ▶ [Leave without Pay Form](#)
 - ▶ [Sabbatical leave form](#)



Employee Handbook & Request Forms: Staff

- ▶ Employee Handbook
- ▶ Request Forms
 - ▶ FMLA Form
 - ▶ Paid Parental Leave



Reporting Incidents

- ▶ [Bias Reporting Form](#)
- ▶ [Anonymously report an incident through UA System Ethics Hotline](#)
 - ▶ 1-866-362-9476
- ▶ [Title IX Reporting Form](#)

Staff

- ▶ [UAB Human Resource Consultants](#)

Faculty

- ▶ [Faculty Ombuds](#)

Welcome to Birmingham

- ▶ [BirmlNgham App](#)
- ▶ [Birmingham police emergency and non-emergency contact numbers](#)
- ▶ **Register to Vote:**
 - ▶ [Currently have Alabama Driver's License](#)
 - ▶ [Currently do not have Alabama Driver's License](#)
- ▶ [Driver License FAQ](#)
- ▶ [Online driver's license renewal](#)

Additional Resources

- ▶ [UAB Office of Diversity, Equity & Inclusion](#)
- ▶ [SOPH Upcoming Events](#)
- ▶ [SOPH Academic and Directory Resources](#)